



JOB DESCRIPTION

BARKERVILLE GOLD MINES LTD.
3700 SKI HILL ROAD
WELLS, BRITISH-COLUMBIA
V0K 2R0

GENERAL FOREMAN

Reporting directly to the Mine Manager, the General Foreman will take responsibility for the supervision of mining operation employees and contractors. He will manage the day-to-day activities by optimizing productivity in accordance with goals and scheduling while demonstrating a strong personal commitment to safety and the environment.

MAIN DUTIES AND RESPONSIBILITIES:

- Help define and implement production goals and budget;
- Ensure that production targets are met, on schedule and within budget;
- Coordinate production needs with planned maintenance, balancing maintenance and operational priorities;
- Ensure that the equipment is used at maximum efficiency and safely;
- Identify operational deficiencies and implement changes necessary to enhance safety, improve productivity and lower production costs;
- Provide leadership and coaching to supervisors and hourly employees during daily operations and ensure activities are carried out safely;
- Review and coordinate the training of all mine operations personnel to ensure optimal performance;
- Evaluate performance, provide feedback and help establish goals for the mining operation employees,
- Promote and maintain safe working practices;
- Participate in all accidents and incidents investigations;
- Enforce company policy, laws and environmental compliance;
- Perform any other tasks related to the General Foreman position as assigned.

REQUIREMENTS OF THE POSITION:

TRAINING / EXPERIENCE / CERTIFICATION / TRAINING

- Hold a High-School Diploma (British Columbia Certificate of Graduation);
- Current Underground Shift Boss Certificate
- 10 or more years of experience in underground operations;
- Exposure to open pit operations (an asset);
- Previous supervisory or management level experience;
- Possess, or have ability to obtain, a BC Underground Blasting Certificate
- Have a valid driver's license - class 5.

KNOWLEDGE

- Excellent technical knowledge;
- Knowledge of MS Office;
- Able to operate computers efficiently.

SKILLS AND ABILITIES REQUIRED

- Managing stress and tight deadlines;
- Excellent time management skills;
- Good communication skills – written and verbal;
- Good adaptability to changes;
- Total commitment to health and safety.